



Nottingham City Health and Wellbeing Board Statutory Officer's Report – Corporate Director of People

Director of Children's Integrated Services

During January, the Council has welcomed Ailsa Barr as its new Director of Children's Integrated Services. Ailsa has over 25 years' experience in children's social care in a range of local authorities. Most recently, she has been Assistant Director of Children's Social Care at Rotherham Metropolitan Borough Council, where she has been in leadership roles through Rotherham's improvement journey to 'Good with Outstanding features'.

Youth Justice Service (YJS) Thematic Inspection

During April 2021, the Council was one of nine local authorities involved in a national thematic inspection to identify how the YJS understands and meets the needs of black and mixed heritage boys in the youth justice system. The aim of the inspection was to take a closer look at the work undertaken in the delivery of services to black and mixed heritage boys. Data and research show that this group of children are significantly over-represented in the youth justice system and have poorer outcomes than their peers.

The inspection was undertaken to help develop Her Majesty's Inspectorate of Probation's understanding of the range, quality and effectiveness of services and interventions delivered to black and mixed heritage boys. The aim was to identify good practice and make recommendations for improvement where needed. The report from these thematic inspections has now been published (<https://www.justiceinspectorates.gov.uk/hmiprobation/wp-content/uploads/sites/5/2021/10/The-experiences-of-black-and-mixed-heritage-boys-in-the-youth-justice-system-thematic-report-v1.0.pdf>) and the Council's Youth Justice partners will take forwards a local action plan.

Special Educational Needs and Disabilities (SEND) Local Area Inspection

During November 2021, the Council received its Local Area Review of Nottingham's services for children and young people with SEND. Undertaken by Ofsted and the Care Quality Commission, inspectors looked at how all partners in Nottingham effectively implemented the SEND Reforms legislation and how effectively the local area:

- identified children and young people with SEND;
- assessed and met the needs of children and young people with SEND;
- improved outcomes for children and young people with SEND; and
- led, managed and governed arrangements for SEND in the local area.

The report for this inspection has now been published (<https://files.ofsted.gov.uk/v1/file/50175127>). Nottingham received no formal improvement requirements. The report recognises the strength of partnership work in Nottingham and the strong ethos of inclusion among a wide range of strengths. It

also identified areas for development, including communicating the local offer and developing co-production with a wider range of parents and carers.

School Swimming Lesson Provider of the Year (Swim England Annual Award Ceremony)

The Council's Education Service's Schools Swimming Team won 'School Swimming Lesson Provider of the Year' at the Swim England Annual Award Ceremony. Judges acknowledged that, "For a lot of children in Nottingham, school swimming is the only opportunity the children get to experience swimming as there is a high level of deprivation which means regular lessons are beyond the means of their parents. The teaching staff are well qualified and deliver high-quality, diverse and engaging lessons, and provide a supportive environment for SEND."

Adult Social Care

The outline business case for the first six projects in the transformation programme has now been signed off, and work has commenced on delivery plans. A project team is now in place and the first project, strengths based reviews, has begun.

Health and Social Care pressures have continued through the winter, with significant challenges across all workforce capacity, coupled with high seasonal and Covid-related demands. The Adult Social Care workforce development strategy is due for completion this month, with the next stage of detailed action planning and prioritisation, to commence in February.

Catherine Underwood
Corporate Director for People
January 2022